# GUALITYStarsNY Standards Family-based Early Learning and Development Programs

Point Assignment April 8, 2012 — Amended September 1, 2014

#### LEARNING ENVIRONMENT

Research Rationale: There is substantial evidence that classroom environment features are central to program quality and there is limited evidence that varied and appropriate classroom materials support children's development. Research shows that the quality of teacher-child interactions contributes to quality in early care and education settings and there is substantial evidence that children with involved and responsive caregivers fare better on a wide variety of child development measures. There is also a substantial amount of evidence that developmentally appropriate curriculum is related to other measures of program quality and substantial evidence that a developmentally appropriate curriculum is related to child outcomes. There is a moderate amount of evidence that developmentally-appropriate assessment is associated with improved child development outcomes.

#### Home Environment (HE) - 60 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
HE 1	Provider attends training on the Family Child Care Environment Rating Scale-R (FCCERS-R).	Providers are well versed in the ERS so they can create an environment in their home that is conducive to learning and caring for children's routine needs.	☐ Training as indicated by Aspire	Evidence in Aspire that at least the provider has attended the relevant training within the last 15 months.	2
HE 2	Provider completes a self- assessment using the FCCERS-R and writes an improvement plan to address subscale scores below 3.25.	Provider and assistant provider(s) identify ways to improve the environment, using the relevant ERS.	Completed FCCERS-R self-assessment report with written improvement plan.	Evidence must include all of the following:  Completed ERS self-assessment report, stating overall score and subscale scores  Written improvement plan, if applicable  Dated within the previous 15 months	8
HE 3-5 are	determined by a site's average Envir	onment Rating Scale (ERS) score	- not shown in the on-line Por	tal	
HE 3	Provider has an independent FCCERS-R assessment and achieves an overall score of 4.25 – 4.99. Written improvement plan for subscale scores below 3.50.		Completed FCCERS-R assessment report with written improvement plan.		30

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
HE 4	Provider has an independent		☐ Completed FCCERS-R		40
	FCCERS-R assessment and		assessment report with		
	achieves an overall score of 5.00		written improvement plan.		
	- 5.49. Written improvement plan		·		
	for subscale scores below 4.00.				
HE 5	Provider has an independent		□ Completed FCCERS-R		50
	FCCERS-R assessment and		assessment report with written		
	achieves an overall score of 5.50		improvement plan.		
	or higher. Written improvement				
	plan for subscale scores below				
	4.50.				

## **Child Observation and Assessment (COA) - 20 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
COA 1	Provider collects information at enrollment about the child's development, including social emotional concerns, dominant language, preferences and any special needs.	Providers should gather information about each child and family during enrollment, in order to inform curriculum planning, help guide children's learning, and understand family circumstances from day one.  This information is collected on all children.  In addition to gathering information on any special needs, general information on children's preferences and background should be collected.	2 completed questionnaires (with identifying information removed).	Evidence must reference all of the following:  Child's physical development  Child's cognitive development  Child's social-emotional development  Dominant language of child (i.e., the language in which the child is most fluent)  Child's dietary needs and preferences  Child's date of enrollment	2
COA 2	Provider documents the developmental status of each child within 45 days of entering the home using a child development screening tool.	Before or soon after starting in a family child care home, a child should be initially screened for basic developmental levels in order to help define individual learning goals and identify any potential special needs.	☐ One completed copy of each developmental screening tool used (with identifying information removed)  OR ☐ Policy and procedures for screening .	Evidence must include all of the following:  ☐ One child ☐ Enrollment date (This may be added to the form, if no space exists) ☐ Completed screening form ☐ Screening date occurs before enrollment OR within 45 days of the enrollment date.  The entire took is not necessary. A few pages showing key elements, listed above, are sufficient.  OR  Provider may submit a statement of the policy and procedures for screening.	2

COA 3	Provider uses a developmental screening tool that is valid and reliable.	When providers use a developmental screening tool that has been researched, tested and shown to measure appropriate developmental milestones, they are assured that the results can be used for curriculum planning, as well as a basis to refer families for special educational services.  Valid: A screening tool is valid when it measures what we want to measure and not something else.  Reliable: A screening tool is reliable when the screening procedure is conducted accurately and consistently over time. The procedure would yield similar results if repeated or if done by a different person.	Evidence of use of one of the following tools:  Ages and Stages Questionnaires, Third Edition (ASQ-3)  Ages and Stages Questionnaires Social-Emotional  Battelle Developmental Inventory Screening Test  Brigance Inventories System II  Brigance Self-Help and Social-Emotional Scales  Denver Developmental Screening Test (DDST)  Developmental Indicators for the Assessment of Early Learning 3rd Edition (DIAL 3)  Early Screening Inventory – Revised (ESI-R)  Learning Accomplishment Profile-Diagnostic Screens Parents' Evaluation of Developmental Status (PEDS)  Parents' Evaluation of Developmental Status (PEDS)  Parents' Evaluation of Developmental Status-Developmental Milestones (PEDS:DM)  Preschool and Kindergarten Behavior Scales, Second Edition (PKBS-2)  Other – submit proof that tool is valid and reliable	Evidence must include all of the following:  Name of the tool Completed forms One child The entire took is not necessary. A few pages showing key elements, listed above, are sufficient. If "Other" is selected, all of the following evidence must be submitted in addition to the items above: The tool is designed for the purpose of screening (not child assessment) The screening tool is appropriate for use with children between birth and five years The screening tool covers multiple developmental domains (i.e. physical/motor, cognitive, linguistic, and social-emotional) The screening tool is available for use by early childhood practitioners (e.g., early education teachers, child care providers, primary care practitioners, mental health service providers, home visitors, early intervention providers, etc.) Information about the screening tool's reliability and validity is available	
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CC	DE STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
CO	A 4 Provider documents the developmental progress of each child at least quarterly using a child development assessment tool or anecdotal records.	Authentic assessments are done regularly throughout the year, developmental progress is tracked and learning goals are adjusted. This is done for all children in the family child care home, regardless of age, using an age-appropriate tool.  Authentic assessment tools can take many forms, including:  Observation notes  Checklists  Developmental scales  Standardized assessment forms  Work sampling  In order to understand the whole child, providers should gather information about each child's development within all of the following domains:  Physical well-being, health, and motor development  Social and emotional development  Approaches to learning  Cognition and general knowledge  Language, communication, and literacy	□ One completed copy of assessment tool used (with identifying information removed)  OR □ Anecdotal records (one per age group, with identifying information removed)	Evidence must include all of the following indicators and be gathered in the following manner:  One child One completed form for each quarter: on 4 different dates, at most 3 months apart Dated within the previous 15 months Indicate all of the domains at least once in the assessment evidence  The entire tool is not necessary. A few pages showing completed information are sufficient.  If a provider uses a variety of assessment tools throughout the period, a different form of assessment may be submitted for each quarter. However, each form must be for the same child.  OR  Anecdotal records, noting child's developmental milestone(s) within the 5 domains Written anecdote, conducted quarterly: on 4 different dates, at least 3 months apart	2

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
COA 5	Provider uses a developmental assessment tool that is valid and reliable.	Valid and reliable assessment tools have been shown to give meaningful information about a child's development and can effectively help identify developmental delays, if any exist.  Valid: An assessment is valid when it measures what we want it to measure and not something else.  Reliable: A sound assessment is reliable when the assessment is conducted accurately and consistently over time. The procedure would yield similar results if repeated or if done by different people.	Evidence of use of one of the following tools:  Ages and Stages Questionnaires  Creative Curriculum Developmental Continuum Assessment  Bayley Scale of Infant and Toddler Development  Brigance Inventories  Galileo Preschool Assessment Scales  High Scope Child Observation Record (COR)  Learning Accomplishment Profile-Diagnostic (English or Spanish)  Mullen Scales of Early Learning  Ounce Scale  Work Sampling System  Teaching Strategies GOLD  Other – submit proof that tool is valid and reliable	Evidence must clearly indicate:  Name of tool Completed forms One child It is not necessary to submit the entire tool. A few pages showing completed information will suffice.  If "Other" is selected, the following evidence must be submitted in addition to the above: Indication that the tool is designed for the purpose of assessment (not screening) The assessment tool is appropriate for use with children between birth and age five The assessment tool covers multiple developmental domains (i.e., physical/motor, cognitive, linguistic, social-emotional) The assessment tool is available for use by early childhood practitioners (e.g., early education teachers, child care providers, primary care practitioners, mental health service providers, home visitors, early intervention providers, etc. The assessment tool is valid and reliable	1

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
COA 6	Provider and any regular assistants have annual training(s) in child observation and assessment including recognition of developmental milestones, identifying possible developmental delays and linking child observation and assessment to curriculum implementation.	Home providers and their assistants should have regular training that develops and continuously refines all aspects of child development; child observation and assessment; and integrating assessment results into learning goals and experiences, in order to be knowledgeable of and able to implement the latest recommended practices.	Training as indicated by Aspire	Evidence in <b>Aspire</b> that at least 60% of the family child care staff have attended relevant training within the previous 15 months	6

CODE	STANDARD	INTENTION		DOCUMENTATION	MIN	IMUM REQUIREMENTS	POINTS
COA 7	Provider can document that child observations and assessments are used to inform instruction that guide curriculum implementation and individual child learning.	Assessment should be used to promote each child's development by planning and providing learning experiences that align with learning goals and help children reach their next developmental milestones.  There should be a clear connection between the child's needs and the learning experience.  Evidence of assessment results may include: conclusions drawn from observations, work samples, checklists, etc., such as:  During an observation, I noticed 4 year old child shows interest in using scissors, but holds incorrectly and rips paper. The weekly/daily lesson plan would then indicate the individual child's learning goal and opportunity for cutting with scissors.	AN D	2 samples of weekly or daily lesson plans that include individualized learning goals based on child observations and assessment ID  Statement of how provider monitors children's progress towards learning goals and makes appropriate adaptations	fo	observation, progress report, and/or anecdotal evidence  2 sample weekly/daily lesson plans, including indications of how instruction is tailored to address assessment results (e.g., IEPs or lesson plans with modifications for individual children)  ND  tatement must reference:  Assessment result Observations and assessments	6

## **Curriculum Planning and Implementation (CPI) - 20 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
CPI 1	Provider has lesson plans that outline learning goals and contain associated intentional activities.	Written lesson plans are a guide, helping providers plan ahead so that the children in the family child care home can learn at their own pace and in their own way. Lesson plans will help providers be prepared for all the children, whether they are infants or school-age children; the home's learning environment will be safe for the youngest, while challenging for the oldest and yet comfortable and familiar. Lesson plans will also help providers remember what worked and what didn't, what children were most interested in, and think about what to do next. There are many ways to plan lessons.	□ 2 samples of weekly or daily lesson plans	Evidence must contain all of the following:  Two weekly or daily lesson plans  Developmental and/or learning goals  Materials needed for the learning experience/lesson plan(s)  Description of the learning experience  Opportunities for individualized learning	2

CODE	STANDARD	INTENTION		DOCUMENTATION		MINIMUM REQUIREMENTS	<b>POINTS</b>
CPI 2	Provider uses a written curriculum or curriculum framework that is developmentally appropriate and addresses the key domains of child development.	The family child care provider's curriculum or curriculum framework is written, organized and references the five domains of child development, in order to promote optimal child development.	AN D	Curriculum or curriculum framework  D  Documentation of use, such as daily plans or notes to parents	Curr refer deve	lence must include all of the following: riculum/curriculum framework must rence all key domains of child elopment: Physical well-being, health, and motor development Social-emotional development Approaches to learning Cognition and general knowledge Language, communication, and literacy  1 source of evidence of provider's use of curriculum must be submitted. eptable examples include Lesson plan(s) Schedule(s) and/or explicit statement of how curriculum is appropriately used in lesson plans or schedule	3
					incluone For curri	submitted evidence that documents iculum usage must be completed and ude indicators of the curriculum so that can tell it is aligned with the curriculum. example, key elements of the iculum or a legend with codes for key nents of the curriculum.	
					аррі	explicit statement on how curriculum is copriately transferred to lesson plans is exted.	

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
CPI 3	Provider uses a written curriculum or curriculum framework curriculum that is evidence-based, meaning research has been conducted regarding the relationship between the curriculum and children's learning.	Using a curriculum or curriculum framework this is evidence-based, gives the provider and families assurance that learning experiences that are guided by the curriculum will effectively support children's learning for each key domain of child development.  Evidence-based means the relationship between the curriculum and child outcomes has been proven effective through published, scientifically-based studies.	Evidence of use of one of the following curricula:  Before ABCs: Promoting School Readiness in Infants and Toddlers Caring for Infants and Toddlers in Groups: Developmentally Appropriate Practice (Second Edition), Zero to Three Cradling Literacy Creative Curriculum Create Curriculum for Infants, Toddlers, and Two's Family Childcare Curriculum High Scope Curriculum High Scope Curriculum The Montessori Approach Other – submit proof that curriculum is evidence-based	Evidence must reference:  Cover page of curriculum, including the title (if applicable)  If "Other" is selected, provider must also include evidence of the research basis for the curriculum components.  Reference(s) to applicable studies and research is encouraged.	3
CPI 4	The curriculum or curriculum framework aligns with the NYS Early Learning Guidelines and/or the Pre-K Foundation for the Common Core.	The written curriculum is aligned to major state initiatives that reference children's development and learning needs.	<ul> <li>□ Curriculum or curriculum framework</li> <li>AND</li> <li>□ Completed curriculum crosswalk</li> </ul>	Evidence must include:  Curriculum cover page or curriculum framework  AND  Completed crosswalk  The QUALITYstarsNY Standards Resource Guide has a sample crosswalk template that may be used for this purpose.  Alternatively, any statement or chart that clearly notes how the curriculum or curriculum framework aligns with every domain of the ELG will suffice.	4

CODE	STANDARD	INTENTION	<b>DOCUMENTATION</b>	MINIMUM REQUIREMENTS	<b>POINTS</b>
CPI 5	The curriculum or curriculum framework is adapted to be culturally competent by incorporating into the learning environment culturally sensitive books, themes and projects.	Written curriculum recognizes the diversity of cultures, linguistic abilities, family units, disabilities, and religions that exist within the family child care home and throughout the world and fosters a sense of awareness, empathy, understanding, and acceptance of these differences.	<ul> <li>□ 2 sample lesson plans</li> <li>OR</li> <li>□ 2 sample activity descriptions</li> </ul>	Evidence must include the following:  2 different activity/lesson plans  References to use of culturally sensitive books/themes/or projects  Examples:  Curriculum guides providers in planning and implementing learning experiences related to diverse cultures  Diverse elements of the world are incorporated into the environment and learning experiences  Curriculum provides opportunities for children to confront biases	2
CPI 6	Provider and any assistants receive annual training to implement the curriculum.	Ongoing training is needed to develop and continuously refine the providers' abilities to effectively implement curricula activities.	☐ Training as indicated by Aspire	Evidence in <b>Aspire</b> that at least 60% of the staff of family child care home have attended the relevant training within the previous 15 months	3

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
Home serve	s children with IFSPs or IEPs	☐ Yes, continue ☐ No, go to	Physical Well-being & Health		
CPI 7	Provider implements appropriate modifications and provides additional supports to enable children with IFSPs or IEPs more effective inclusion in the full range of the program's activities.	When children with special needs participate in a family child care home, it is important for the providers to modify and support those children's learning, using IEPs and IFSPs for guidance, in order to provide a more effective, inclusive environment that gives children as much access to the full range of experiences with the least restrictions.	Statement describing a currently enrolled child with IFSPs or IEPs and how your home implements significant modifications and provides additional supports	Evidence must include all of the following descriptions or examples:  1 currently enrolled child with an IFSP/IEP Modifications made for the child  The specific IEP/IFSP with the child's name should not be included.	3

## Physical Well-being & Health (PH) - 8 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
Provider enrolls	s children under 12 months of age	Yes, continue	☐ No, go to PH2		

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
PH1	Program provides infants daily opportunities to move freely under adult supervision to explore indoor and outdoor environments, including tummy time when awake.	Infants need freedom of movement, including tummy time, to build strength and motor skills.	□ Parent/family handbook OR □ Curriculum OR □ Daily schedule OR □ Lesson plans or goal statements OR □ Other	Evidence must show opportunities for movement, including all of the following:  Daily Free movement on stomach while awake and alert Under supervision Indoor and outdoor	1

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
Provider er	nrolls children 12 months of age and	older   Yes, continue   N	lo, go to PH3		
PH 2	Program provides opportunities for toddlers and/or preschoolers to have at least 15 minutes of developmentally appropriate, structured and unstructured, moderate to vigorous physical activity (both inside and outside) for every hour they are in care. For example, in a 3 hour program, children should have at least 45 minutes of physical activity in total, not necessarily continuously.	Provider should support the social-emotional, health, physical, and fine and gross motor development of children through active play. Multiple daily opportunities should be offered for structured and unstructured physical activity.	□ Parent/family handbook OR □ Evidence of policy OR □ Daily schedule or plan OR □ Other	Evidence must show physical activity that is all of the following:  Structured (name the specific structured activity or activities)  Unstructured (free play) Inside and outside (weather permitting)	1

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
PH 3	Provider has a policy that details the use of TV/video for children, including that TV/video time is never used during nap and meal time or for children birth to age 2. For children ages 2 to 5 there	Children's access to television/video should be nonexistent for infants and toddlers and limited to 30 minutes per week for preschoolers so as to reduce the harmful effects of	<ul><li>□ Parent/family handbook</li><li>OR</li><li>□ Policy statement</li></ul>	Evidence must show:  Written policy on TV/video that references how viewing policies are differentiated by age group	2
	is no more than 30 minutes once a week of high quality educational/movement-based	screen time and commercial marketing on health, learning,		Age 0-2yrs: (if applicable)  ☐ No TV/video, ever	
	commercial-free programming.	behavior and sleep.		Age 2-5yrs (if applicable)  ☐ No TV/video, ever	
				OR	
				All of the following:  □ No TV/video for children birth to age 2 □ Maximum of 30 minutes/week of TV/video (2yrs. and older only) □ No TV/video during naps □ No TV/video during meals □ All TV/video is quality educational and/or movement-based □ No commercials	
PH 4	Provider promotes the consumption of meals and snacks that meet the Child and Adult Care Food Program (CACFP) meal pattern for the ages served.	Nutrition is important to children's growth and development. Childhood is also a time to teach nutrition and healthy habits that will last a lifetime. Menus that comply with the CACFP meal pattern requirements meet children's nutrition, growth and developmental needs.	☐ If provider is in CACFP provide evidence of CACFP participation such as CACFP billing, CACFP reimbursement checks, correspondence from CACFP Sponsor or CACFP contract  OR	<ul> <li>Evidence of participation in CACFP (i.e., CACFP billing, CACFP reimbursement checks, correspondence from CACFP Sponsor or CACFP contract)</li> </ul>	2

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
		There must be a clear link between CACFP guidelines and the meal pattern (potion size and components for meals and snacks) on menus.  For more information about CACFP meal patterns, visit the USDA Food and Nutrition website for family day care homes.	If provider is not in CACFP provide a statement of how menus or meal/snack log meet the equivalent meal patterns	If provider does not participate in CACFP, evidence must include all of the following:  1 week of menus for all meals and snacks served using standard OCFS menu planning form  And  Statement of how provider complies with CACFP minimum meal pattern components for all meals and snacks served.	
PH 5	Provider implements a formal obesity prevention program.	It is important for providers to adopt a set, established program to promote healthy eating habits and physical activity. It is also critical for providers to instill in children, families, and staff, the importance of healthy living and to provide them with the tools to adopt healthy habits.	Evidence must demonstrate adoption of a formal obesity prevention program.  Program assessment(s)  OR  Action plan(s)  OR  Timeline(s)  OR  Goal statement(s)  OR  OR	Evidence must show the adoption of an approved obesity prevention program(s). See Resource Guide for list of approved options.  Evidence of use of an obesity prevention program	1
PH 6	Provider attends training regarding implementation of the obesity prevention program.	Provider is trained to implement a formal obesity prevention program.	☐ Training as indicated by Aspire	Evidence in Aspire that the provider has attended the relevant training within the previous 15 months	1

#### **FAMILY ENGAGEMENT**

**Research Rationale**: There is substantial evidence that parent involvement and parent-provider communication is important for high quality early childhood education and that parent-involvement is related to child development outcomes. Parent-provider communication in the parent's dominant language is necessary for optimum results.

#### Communication (C) - 32 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
Provider en	rolls children under 12 months of age	e 🗆 Yes, continue 🗅 No	o, go to C2		
C 1	Provider communicates with parents of infants in writing on a daily basis about care giving routines, such as feeding, sleeping, and diapering/toileting.	It is important to keep families informed as to the health and schedule of their child on a daily basis. Verbal communications are great, but not enough to ensure that parents have the information they need at the end of a busy day, when their infants might be fussy and need their full attention.	Form used for communication  AND  Evidence of use (e.g. referenced in paid employee job descriptions or parent/family handbook)	Evidence of use must include completed forms for at least one child with information regarding the following care giving routines:  Feeding Sleeping Diapering Timing of above events  AND Written policy stating how written reports are shared with families on a daily basis	3
C 2	Program communicates with families in a comprehensive, written format about the program's history, philosophy, admissions policies, other procedures, applicable regulations, and parent involvement opportunities.	Important program information and policies should be written down, periodically updated and distributed to families.	Evidence must include information on the program's history, admissions policies and parent/family involvement opportunities.  Parent/family handbook OR Handouts OR Website posting(s) OR Other	Evidence must reference:  Program's history Admissions policies Parent/family involvement opportunities	8
C 3	Provider periodically communicates in writing with families about program and child activities and other pertinent information.	It is important to regularly share information about general program events and children's activities with families so that they are aware of activities and may prepare or plan to	2 copies of evidence, such as newsletters, e-newsletters, e-mails, website postings, etc.	Evidence must include:  2 sources of evidence (e.g., provider's handouts for families about program/child activities, newsletters, enewsletters, e-mails, and	4

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
		participate. Information should be presented in a format easily accessible to families and translated, if necessary.		website postings) demonstrating the provider's communication with families about general children activities/program events and/or other pertinent information'  From 2 different dates Within the previous 15 months.	
C 4	Provider meets one-on-one with parents about their individual child's developments at least twice a year.	Children grow fast and sometimes behave differently at home and the provider's child care. Therefore, it is important for families and providers to intentionally meet at least twice a year for a two-way discussion about their child's development, including physical well-being, health, and motor development; social and emotional development; approaches to learning; cognitive and general knowledge; and language, communication, and literacy. Providers and families will be able to use this shared knowledge to support learning at home and in the family child care home.	Evidence must demonstrate that meetings occurred on at least 2 different dates within the previous 15 months.  Meeting invitation  Calendar showing schedule of teachers' conferences  Conference announcement(s)  R Parent/family handbook  OR Sign in sheet(s)  OR Other	Evidence must demonstrate:  Meetings occurred on at least 2 different dates  Two different dates within the previous 15 months	4

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
C 5	Provider shares information with parents about the provider's, and any assistant's, educational qualifications and professional experience.	Families are informed, in writing, of the qualifications of the people who are taking care of and providing learning experiences to their children so they can trust and develop significant positive relationships.	<ul> <li>□ Handbook with staff qualification information</li> <li>OR</li> <li>□ Staff member profiles</li> <li>OR</li> <li>□ Website</li> <li>OR</li> <li>□ Other</li> </ul>	Evidence must include:  Written communication to families about staff qualifications and professional experience (e.g., memo, newsletter, handbook or website)  Educational qualifications and experience for  Provider  AND  At least 1 assistant, if applicable	4
C 6	Provider provides written information about family resources and supports, such as information on child development, oral health, child health insurance, tax credits, and child care financial assistance.	It is helpful to families when family child care programs provide information about family resources and supports in the community.	Evidence must show that written information about relevant family resources and supports is accessible to families.  Reference to the availability of resources  AND  3 sample resources/supports offered	Evidence must include:  Written statement such as a note to families or statement in family handbook referencing available resources and supports.  3 sample resources/supports	9

# Family Involvement & Support (FIS) - 32 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
Provider en	rolls children under 12 months of age	e 🗖 Yes, continue 🗖 No	, go to FIS 2		
FIS 1	Provider supports breastfeeding.	There are proven health benefits and development advantages associated with breastfeeding. Providers should support mothers who desire to provide breast milk for their children.	☐ If participating in CACFP provide CACFP Breastfeeding Friendly Certificate	Evidence must include:  Completed CACFP Breastfeeding Friendly Certificate	2
			OR ☐ If not participating in CACFP provide a completed CACFP Self- Assessment	OR  Completed CACFP Self-Assessment	

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
FIS 2	Provider offers family social gatherings that intentionally include other family members, in addition to parents.	Engaging extended family members in the program's activities sends the message that every member of each child's family and communities are important to children's development.	Evidence must show that provider offers family social gatherings that include family members beyond just parents.  Announcement or invitation OR  Calendar showing gathering(s)  OR  Newsletter  OR  Other	Evidence must show:  Proof of family social gatherings (e.g. announcement, invitation, calendar, etc.)  Intentional inclusion of family members beyond just parents (e.g., grandparents, siblings, uncles, etc.)	3
FIS 3	Provider offers volunteering opportunities for families, such as help with field trips and opportunities to share talents and expertise.	It is important to provide families with opportunities to participate in their child's program. Allowing family members to volunteer will enhance the trust and partnership between families and care givers.	Evidence must show that provider offers opportunities for family members to volunteer.  Policy Statement OR Memo OR Announcement or invitation OR Other	Evidence must demonstrate that provider offers opportunities for family members to volunteer.  Indication that families can initiate volunteer opportunities that will then be considered can also meet this standard.	3
FIS 4	Families complete a program evaluation or survey annually and results are used for program improvement.	Providers, who are looking to improve their family child care homes, welcome feedback about the program's strengths and weaknesses from families. This information is analyzed and used to improve the program.	2 samples of completed surveys or other evaluation tools  AND  Improvement implementation plan based on survey responses	Evidence must include:  2 surveys or other evaluation tool(s)  AND  Improvement/implementation plan for provider's family child care that is clearly based on family survey results	4
FIS 5	Provider completes a self- assessment on family- responsive practices using a tool, such as the Center for the Study of Social Policy's Family Strengthening Self-Assessment tool, and results are used for program improvement.	Providers should regularly assess whether their responsiveness to families and the supports they need are effective. The results will be used to determine improvements to the family child care program's responsive practices.	☐ Program assessment tool, at least 50% completed AND ☐ 1 improvement/action plan based on assessment results	Evidence must include:  Program assessment tool, at least 50% completed  AND  1 improvement/action plan based on assessment results	5
FIS 6	Provider and any assistants complete a self-assessment of cultural competence using a	Provider's family child care program is actively working to improve its cultural and linguistic	<ul><li>Completed self- assessment</li><li>OR</li></ul>	Evidence must include:  Completed self-assessment tool	5

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
	tool, such as the National Association for the Education of Young Children Pathways to Cultural Competence Toolkit, the Self-Assessment Checklist for Personnel Providing Services and Supports In Early Intervention and Early Childhood Settings the Checklist for Promoting Cultural & Linguistic Competency for ECE Personnel from the National Center on Cultural Competence, or some other tool. The results are used for program improvement.	competency so that it can work with and support diverse families.	□ Self-assessment reports OR □ Provider improvement plan	AND  Completed improvement plan noting the link between the assessment and the improvement activities	
Provider en	rolls children whose home language	is not English:	e 🔲 No, go to Transitions		
FIS 7	Provider and any assistants greet children and parents in the home languages of the children and parents.	Staff supports the needs of children and families whose home language is not English.	List of home language(s) spoken other than English AND Policy/philosophy statement indicating how staff greet children in their home language(s)	Evidence must reference:  Home language(s) spoken other than English  How staff greet children in home language(s)	2
FIS 8	Provider has access to at least one English speaker who also speaks those languages who can assist with translation or other requests (e.g., another parent, community volunteer, or neighbor).	To support the needs of children who speak a home language other than English and to communicate effectively with families about their children, a provider needs to have utilized someone who speaks both English and the language spoken by the family.	<ul> <li>□ Policy statement</li> <li>OR</li> <li>□ Resumes showing language fluency</li> <li>OR</li> <li>□ Statement from person(s) who speaks the dominant language</li> </ul>	Evidence must include:  List of primary languages of children/families  AND  Evidence that provider utilizes person who can translate between provider and families who speak in other language	2
FIS 9	Provider obtains training to address the needs of English language learners.	Providers will be more capable of supporting the needs of children and families whose home language is not English, if they participate in regular training to develop and refine their knowledge of practices related to	□ Evidence in Aspire that at least the provider has attended the relevant training within the previous 15 months	Evidence in Aspire that at least the provider has attended the relevant training within the previous 15 months	6

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
		English Language Learners			
		(ELL).			

# **Transitions (T) - 8 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
T1	Provider has a written policy and procedures to support children and families transitioning into the home childcare setting, which includes providing information on separation and attachment.	Separation is difficult for both young children and their parents/families. Providers should be knowledgeable about the meaning of separation at different ages and have the skills to help both children and parents/families to understand and cope with separation. Having a specific written policy demonstrates a provider's awareness of transitions and acknowledges its significance to families.	Evidence must reference ways in which the provider supports families when starting the program, including providing information on separation and attachment.  Policy statement  R Procedures	Evidence must reference:  ☐ Ways provider supports families when starting the program  ☐ Separation information  ☐ Attachment information	4
Т2	Provider has a written policy and procedures to support children and families transitioning out of the home child care setting including when children transition to another care or educational setting (e.g., other family home, kindergarten).	A provider should follow procedures to help children and their families anticipate and adjust to new routines. Careful implementation and clarity in written policies and procedures reduce the trauma and upset. When possible, families should be included in the planning for changes in their child's routine or primary caregiver. Additionally, in the case of children going to Kindergarten, providers should have resources to aid families in making this large transition to school.	Evidence must reference ways in which the program supports families in transitioning out of their family child care home and into another program.  Policy statement OR Procedures OR Information from parent/family handbook OR Sample of information given to families (e.g. kindergarten registration) OR Evidence of meetings or other supports	Evidence must reference:  Ways provider supports families in transitioning out of the family child care home and into another program	4

#### QUALIFICATIONS AND EXPERIENCE

**Research Rationale:** There is a substantial amount of evidence that teacher education and training are related to other measures of program quality and to child outcomes. There is substantial evidence that director professional development is related to other measures of program quality and limited evidence that director professional development is related to child outcomes. While there is limited and conflicting evidence that experience of staff is related to other measures of program quality or child development outcomes, consumers value experience.

Note: Points are earned for the <u>highest</u> degree completed AND for <u>each</u> of several credentials AND for experience. The provider earns points in Management (qualifications and experience). Both the provider and any assistants earn points in the Provider and Assistants Qualifications and Experience sections. If there is an assistant, these points are weighted by percent of time worked by the provider and the assistant and averaged. To be equitable between group family and family child care, the provider's qualifications and experience count more heavily than the assistant's. Provider and any assistant qualification and experience will be entered into Aspire: New York's Workforce Registry. Aspire will verify this information and send it to QUALITYstarsNY.

#### **Provider Management Qualifications - 12 points**

CODE	STANDARD	INTENTION	DOCUMENTATION MINIMUM REQUIREM	ENTS POINTS
PMQ 1	15 clock hours in management, leadership, and/or administration (or for Group FCC in supervision) -OR-	Provider has the appropriate education and background in ECE to manage a developmentally appropriate and high quality program.	As indicated in Aspire, verified with training certificates  As indicated in Aspire, with training certificates	
PMQ 2	3 to 5 credits in management, leadership, and/or administration (or for Group FCC in supervision) -OR-	Administrator has the appropriate education and background in ECE to manage a developmentally appropriate and high quality program.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	erified 6
PMQ 3	6 to 8 credits in management, leadership, and/or administration (or for Group FCC in supervision) -OR-	Administrator has the appropriate education and background in ECE to manage a developmentally appropriate and high quality program.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	erified 9
PMQ 4	9 or more credits (13.5 CEUs) in management, leadership, and/or administration (or for Group FCC in supervision)	Administrator has the appropriate education and background in ECE to manage a developmentally appropriate and high quality program.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	erified 12

## **Provider Administrative Experience - 2 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
PAE 1	At least 3 years of experience in	Provider has the appropriate	As indicated in Aspire	As indicated in Aspire	2
	an administrative position in an	experience in supervising a	employment tab	employment tab	
	early care and education program	care program to manage a			
		developmentally appropriate			
		and high quality program.			

## **Provider & Assistant Qualifications - 58 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
PAQ 1	Child Development Associate (CDA) credential with Infant- Toddler specialization  OR- Child Development Associate (CDA) credential with Family Child Care specialization  OR- Child Development Associate (CDA) credential with Preschool specialization	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with certificate	As indicated in Aspire, verified with certificate	23
PAQ 2	Montessori, Infant/Toddler Credential -OR- Montessori, Early Childhood Credential -OR- Montessori, International Credential	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with certificate	As indicated in Aspire, verified with certificate	28
PAQ 3	NYS Infant-Toddler Credential  OR-  NYS Family Child Care Credential	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with certificate	As indicated in Aspire, verified with certificate	31
PAQ 4	No higher education degree but at least 9 college credits in ECE -OR-	Staff has the appropriate education and background in ECE to provide	As indicated in Aspire, verified with transcript	As indicated in Aspire, verified with transcript	28

		developmentally appropriate and high quality care.		
PAQ 5	No higher education degree but at least 18 college credits in ECE -OR-	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	35
PAQ 6	Associates degree in ECE, or Associates degree in a related field and 9 ECE credits, or any Associates degree and at least 24 credits in ECE -OR-	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	38
PAQ 7	Bachelor's degree in ECE, or Bachelor's degree in a related field and 9 ECE credits, or any Bachelor's degree and at least 24 credits in ECE. -OR-	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	45
PAQ 8	Master's degree or higher in ECE, or Master's degree in a related field and 9 ECE credits or any Master's degree or higher and at least 24 credits in ECE	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with transcript  As indicated in Aspire, with transcript	48
PAQ 9	NYS Early Childhood Teacher (Birth – Grade 2) Certificate  OR- NYS Students with Disabilities (Birth – Grade 2) Certificate  OR- NYC Teacher (N-6) Certificate	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with certificate  As indicated in Aspire, verified with certificate	5
PAQ 10	Family Development Credential	Staff has the appropriate education and background in ECE to provide developmentally appropriate and high quality care.	As indicated in Aspire, verified with certificate  As indicated in Aspire, with certificate  with certificate	5

## **Provider & Assistant Experience - 6 points**

CODE		INITENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
(:()I) <b>⊢</b>	STANDARD	INTENTION	DOCUMENTATION	MINIMUM RECHIREMENTS	POINTS
OODL	OIANDAND		DOCUMENTATION		1 011110

E 1	At least 3 years of experience in	Staff has the appropriate experience	As indicated in Aspire	As indicated in Aspire	6
	any teaching position in an early	in supervising a care program to	employment tab	employment tab	
	care and education program	manage a developmentally			
		appropriate and high quality program.			

#### **Retention - 12 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
R 1	Provider has been a registered or	The program has maintained	■ License status as	License status as indicated	12
	licensed (group) family day care operator	a healthy care environment	indicated in Aspire	in Aspire	
	continuously for 5 or more years.	over a long period of time.			

#### MANAGEMENT and LEADERSHIP

**Research Rationale:** There is some evidence that the implementation of program policies and procedures is related to other measures of quality and child development outcomes.

Note: For multi-site organizations, this section may need to be completed by staff in the central office. Remember that documentation must apply to the applicant site

#### Administrative Self-Assessment (ASA) - 10 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
ASA 1	Provider conducts a self-	Provider is systematically looking	Completed Business	Evidence must include:	5
	assessment using a tool, such as	to improve the management and	Administration Scale (BAS)	BAS Submission Requires:	
	the Business Administration Scale	business practices of the family	Item Summary Form and	☐ Completed BAS Item	
	(BAS) or the self-study for National	child care program.	completed BAS Profile	Summary Form	
	Association for Family Child Care Accreditation (NAFCC).			□ Completed BAS Profile	
	,		OR	OR	
			■ NAFCC Candidacy Report	□ NAFCC Candidacy Report	
			OR	OR	
			NAFCC Annual	<ul> <li>NAFCC Accreditation</li> </ul>	
			Accreditation Assessment	Assessment	
ASA 2	Provider demonstrates progress on	After a program evaluation, it is	☐ Plan indicating progress	Evidence must reference:	5
	a plan aligned to the self-	important that the provider follows	made in at least 3 areas	☐ Plan based on self-assessment	
	assessment.	through on area(s) identified as	identified as needing	results	
		needing improvement in order to	improvement with concrete	☐ At least 3 areas needing	
		improve the family child care	steps to make improvements in	improvement	
		program.	each area	<ul> <li>Documents that indicate where</li> </ul>	
				changes have been made on	
				the 3 identified areas in need of	
				improvement	

## Financial Accountability & Sustainability (FAS) - 27 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
FAS 1	Liability insurance premium is current to date.	Even in the best homes, accidents happen. Therefore, it is imperative that family child care providers protect their family and home with appropriate, up-to-date liability insurance.	Evidence must reference program's liability and be in effect at least 1 month past the submission date.  Insurance declaration page  OR Proof of payment  OR Other	Evidence must reference:  Liability insurance certificate effective date is at least 1 month past self-study submission date	2
FAS 2	Local, state and federal taxes are paid on time.	Fiscal responsibilities, including the payment of taxes, should be maintained at all times.	Evidence must demonstrate that state and federal income taxes were paid within the previous 15 months.  IRS Form 990  OR  Proof of tax payment	Evidence must demonstrate:  State AND federal income taxes are PAID, such as  IRS 1040 or 941  NYS IT – 201 or 45  Dated within the previous 15 months	2
FAS 3	Provider has a current-year operating budget showing revenues and expenses.	Providers must plan for future expenditures by creating a regular budget for their business, separate from their family's (usually annually). Examples: Quick Book report, Calendar Keeper, accountant's report, etc.	☐ Current operating budget showing revenues and expenses	Evidence must indicate the following about the budget:  Related to the family child care program Revenues Expenses Dated within the previous 15 months	3
FAS 4	Provider records income and expenses at least monthly and reviews income and expense statements, comparing actual revenues and expenses to budget quarterly.	Providers should be aware of current financial resources and expenses, in order to remain a viable business and service for families. Regular analysis of the family child care business income and expenses will help providers adjust fees, pay assistant(s), and provide materials and experiences for	☐ Quarterly financial reports	Evidence must include all of the following:  Quarterly (4) financial reports (unless provider operates only for 9 months/year, in which case 3 reports is sufficient)  Reports compare actual and projected income and expenses	4

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
		the children's learning environment.		<ul><li>Dated within the previous 15 months.</li></ul>	
FAS 5	Provider has a system of record keeping that tracks incomes and expenses for tax purposes and individual cost of care.	Providers who have an effective system for tracking income and expenses, will be able to pay the appropriate amount of taxes (not too much or too little) on time. This system keeps more funds available so providers can manage expenses more effectively.	☐ Evidence of record keeping system	Evidence should include:  Logbook or spreadsheet  Dated income entries  Dated expense entries	4
FAS 6	Provider calculates cost of care, has goals for her own compensation, and uses both to set tuition rates.	Having an accurate understanding of the cost of care, including compensation for the provider and any assistant(s) is important for the small business, family child care home. Using this information effectively will help providers plan for the future and stay in business.	Cost of care calculation sheet or printout	Evidence should demonstrate the following:  Cost of care calculation that includes  income goal, estimated expenses, weekly child care rate depending on number of children to be served (See Resource Guide)  Determination of tuition rates that align with cost of care calculation	2
FAS 7	There is an independent preparation of taxes by someone with accounting or bookkeeping expertise.	Family child care providers have many responsibilities and it is easy to make accounting errors. In order to protect your family child care business, it is important to have another person with accounting expertise prepare your tax forms.	□ Bill/invoice from tax preparer  AND □ Tax form with preparer's signature	Evidence should indicate:  Tax preparer is someone other than the family child care provider  Tax preparer has specific knowledge of tax requirements for the small business	4
FAS 8	Provider uses technology to manage finances and enrollment, e.g., uses Minute	Technology provides a valuable time-saving tool for	<ul><li>Enrollment or financial monitoring report(s)</li><li>OR</li></ul>	Evidence should indicate the following:	2

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
	Menu for CACFP or automated time and attendance.	managing finances and enrollment.	☐ Minute Menu reports	One print out of a report from a technology tool, such as Minute Menu, Quick Books, payroll service provider, or another management tool	
FAS 9	Provider has established procedures to market and fill open child care slots/vacancies.	Provider should have a plan in place to market open slots, so they can fill vacancies as soon as possible and have a steady source of income.	<ul> <li>□ Procedures used to market and fill openings</li> <li>AND</li> <li>□ A sample of 1 tool used for marketing</li> </ul>	Evidence must include all of the following:  Procedures used to market and fill openings  Sample of 1 tool used for marketing (e.g., bulletin, billboard sign, advertisement, business card, wait list with potential client's contact information, etc.)	4

# Policies and Procedures (PP) - 27 points

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
PP 1	Provider uses substitutes no more than 20% of the time (e.g., no more than one day per week).	It is important for family child care homes to maintain as much consistency among the adults who care for the children, so that providers can ensure the safety and well-being of children at all times and that children can feel safe and secure.	Policy statement noting use of substitutes	Evidence must include the following:  Policy statement to families describing when substitutes are used and what qualifications and experience is needed by substitutes.	9
PP 2	Provider maintains confidentiality regarding children and family information and communicates this confidentiality policy to any family members, employees and substitutes.	Providers have a responsibility to respect and maintain confidentiality regarding children, their families, and staff.	Confidentiality policy	Evidence must reference ways in which provider maintains confidentiality:  Policy statement to families  AND  Policy statement to staff, both regular assistant(s) if applicable, and substitute(s),	6

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
PP 3	The provider and any paid	Every provider and assistant	Evidence must be provided	Evidence must reference all of	12
	employees have professional	will benefit personally and	for at least the provider and	the following:	
	development plans that match the	professionally from having an	one paid assistant (if	☐ The provider	
	Core Body of Knowledge: New	individual, written plan for	applicable) and have been	☐ The assistant provider, if	
	York State's Core Competencies	professional development in	completed within the	appropriate	
	for Early Childhood Educators	order to gain the necessary	previous 15 months.	□ CBK Professional	
	competency areas.	knowledge and improve skills	☐ Core Body of	Development Planning Tool	
		on all topics related to early	Knowledge Professional	Plan, Paula Jorde Bloom	
		childhood education.	Development Plans for	Staff Development Action	
		The Core Body of Knowledge	provider and any	Plan, or other plan that <u>refers</u>	
		(CBK) outlines recommended	assistant(s)	to at least 2 CBK areas	
		practices for professionals who	OR	□ Dated within the previous 15	
		work directly with young	Other Professional	months	
		children. These practices offer	Development Plan	CBK COMPETENCY AREAS:	
		a road map for building	AND	1. Child Growth and	
		meaningful relationships with	☐ Statement of how	Development;	
		children, families and	Plan(s) refer to the CBK	2. Family and Community	
		colleagues; for creating	competencies	Partnerships;	
		nurturing, stimulating	'	3. Observation and Assessment;	
		environments; and for		4. Environment and Curriculum;	
		developing oneself as a		5. Health, Safety, and Nutrition;	
		professional in an incredibly		6. Professionalism and	
		important field.		Leadership; and	
		The CBK is structured to		7. Administration and	
		consider all areas established		Management.	
		by NYS as being essential for			
		early childhood educators.			

## **Compensation and Benefits (CB) - 13 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
CB 1	Provider offers for self and any	Staff is provided with a	Employee handbook	Evidence must reference the	3
	paid, full-time employees:	comprehensive benefits	detailing benefits	following to receive the	
	(3 POINTS PER BENEFIT	package to support personal	OR	maximum number of points for	
	OPTION, UP TO 9 POINTS	and professional needs.	Compensation package	this standard:	
	MAXIMUM)	·	OR	☐ All full-time staff	
			☐ Employee policy		

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	<b>POINTS</b>
	5 days of time off (sick		OR	☐ Each benefit provided, up to	
	and/or personal);		□ Other	3 of the benefit options listed	
	□ holidays;			(3 points per benefit option,	
	professional development			9 points maximum)	
	days				
CB 2	Provider and any paid, full-	Staff is provided with a	Health insurance card	Evidence must include one proof	4
	time employees have health	comprehensive benefits	OR	of insurance for each position:	
	insurance.	package to support personal	Health insurance policy	□ For the provider	
		and professional needs.	OR	□ For any paid, full-time	
			Health care bill	assistant(s), if applicable	

## **Program Planning (PPL) - 13 points**

CODE	STANDARD	INTENTION	DOCUMENTATION	MINIMUM REQUIREMENTS	POINTS
PPL 1	Provider spends at least one	Planning ahead will help the	Weekly schedule	Evidence should indicate the	13
	hour per week in program	provider remain organized and	OR	following:	
	planning using appropriate	ready for each and every	Planning sheet	☐ At least one hour of	
	resources such as printed	learning opportunity, while	OR	scheduled planning time	
	materials, the internet, and	maintaining a safe and healthy	Staff schedule	during regular hours of	
	curriculum-based planning	environment and sustainable		operation	
	tools.	business.		☐ Copy of resource(s) used for	
				planning. A few pages	
				showing the resource will	
				suffice	
				☐ Weekly schedule/planning	
				sheet referencing the	
				resources gathered during	
				planning	